

# May Special Meeting Agenda Labor/Management Committee

The special committee meeting of the Labor/Management Committee has been scheduled for **Wednesday, May 20, 2015 at 4:45pm** at the Gallatin Gateway School Technology Room.

*(All policies mentioned in the agenda can be found at [www.gallatingatewayschool.com](http://www.gallatingatewayschool.com).)*

## Call to Order

### Public Comment- Non-Agenda Items (GGs Policy #1070)

- I.       Introductions
  
- II.       Approve previous meeting report
  
- III.      Old Business  
          Cleanliness of School /Staff Responsibilities  
          *Common Interest:* Effective and efficient ways to keep environment clean and healthy  
  
          Discussion of Discipline Policy/Implementation  
          *Common Interest:* Consistent discipline/classroom management support of teachers and students for an optimal learning environment  
  
          School Climate/Morale  
          *Common Interest:* Building a thriving school climate and culture of trusting relationships to raise staff morale and support greater student achievement
  
- IV.      New Business  
          Scheduling for the 2015-2016 School Year  
          *Common Interest:* Develop an efficient schedule that supports the learning and teaching environment.
  
- V.       Confirm next meeting date: June 11, 2015 at 4pm

## Adjournment

**MAY 20, 2015 MINUTES  
SPECIAL COMMITTEE MEETING  
LABOR/MANAGEMENT COMMITTEE**

---

**Call to Order**

Meeting was called to order at 5:31pm in the Gallatin Gateway School Technology Lab.

**Management Team Present**

Donna Shockley, Trustee; and Lyn Morton, Trustee

**Labor Team Present**

Mike Coon, Elizabeth Matthews, and Deb Tysse

**Others Present**

William (Bill) Smith, Labor Mediator/Trainer, Montana Department of Labor & Industry; Brian Ehli, MEA-MFT; Carrie Fisher; District Clerk; and Michael Tucker

**Public Comment- Non-Agenda Items- None**

**New Business**

Mr. Smith facilitated the labor/management committee meeting.

Approve previous meeting report and review old business

The committee approved the minutes from the April 22, 2015 meeting.

Issue(s) to be discussed: Cleanliness of School /Staff Responsibilities

The committee discussed the progress of the short-term solutions implemented.

Lyn Morton will be attending the Facility Advisory Committee meeting on June 2, 2015 to provide the committee information obtained through labor-management discussions.

Issue(s) to be discussed: Discipline Policy/Implementation

Members discussed their interests regarding discipline policy/implementation to provide consistent discipline/classroom management support of teachers and students for an optimal learning environment.

Teachers will be meeting in June after school is out for the summer to rewrite develop a plan and present it at the next LMC meeting.

Issue(s) to be discussed: School Climate/Morale

The My Voice Surveys were completed, but only seven classified staff participated and the questions did not specifically apply to management (Board and Superintendent). Deb Tysse will provide the committee the certified results via email.

Issue(s) to be discussed: Scheduling for the 2015-2016 School Year

Members discussed the need to develop an efficient schedule that supports the learning and teaching environment. Middle School teachers will provide ideas for scheduling with input from K-5 teachers.

Next meeting will be June 11, 2015 at 4pm in the Gallatin Gateway School Technology Lab.

**Adjournment**

The meeting was adjourned at 6:57pm.



Deb Tysse, LMC Co-Chair



Lyn Morton, LMC Co-Chair


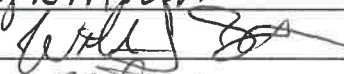





Carrie Fisher, District Clerk

# Special Meeting

May 20, 2015

## Sign-in Sheet

Name- please print	Signature
1. MICHAEL TRICKER	
2. Donna Shockley	Donna Shockley
3. Elizabeth Matthews	Elizabeth Matthews
4. Lyn Morton	Lyn Morton
5. Bill Smith (SOL)	
6. Mike Coon	
7. Deb Tysse	
8. BRIAN R. EHLE	 MDT-MGT
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16.	
17.	
18.	
19.	
20.	
21.	
22.	
23.	
24.	
25.	
26.	
27.	
28.	
29.	



**GALLATIN GATEWAY SCHOOL  
PO BOX 265, GALLATIN GATEWAY, MT 59730**

Gallatin Gateway School Policy #1070- The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

*\* Public comment will be asked on each agenda item. Do not sign below for agenda items.*

# Public Comment Sign-in

**Date: May 20, 2015**

*\*Please sign below for non-agenda items to be heard under New business: Public comment.*

<b>NAME</b> (Please Print Clearly)	<b>TOPIC</b> (Please Print Clearly)
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	