

# January Special Committee Meeting Agenda

## Labor/Management Committee

The special committee meeting of the Labor/Management Committee has been scheduled for **January 19, 2016**, at **4:00pm** in the Gallatin Gateway Technology Room.

(All policies mentioned in the agenda can be found at [www.gallatingatewayschool.com](http://www.gallatingatewayschool.com))

### Call to Order

### Public Comment- Non-Agenda Items (GGS Policy #1070)

#### I. Introductions/Mission Statement/Comments

#### II. Approve previous meeting report

#### III. Old Business

- **School Climate/Morale**

- *Common Interest:* Building a thriving school climate and culture of trusting relationships to raise staff morale and support greater student achievement

#### IV. New Business

- IBB process

- *Common Interest:* Discussion of initiating the IBB process and how it will affect LMC meetings

#### V. Set next meeting date

### Adjournment

**JANUARY 19, 2016 MINUTES  
SPECIAL COMMITTEE MEETING  
LABOR/MANAGEMENT COMMITTEE**

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**Call to Order**

Meeting was called to order at 4:01 pm in the Gallatin Gateway School Technology Lab.

**Management Team Present**

Travis Anderson, Superintendent; Donna Shockley, Trustee; and Lyn Morton, Trustee

**Labor Team Present**

Elizabeth Matthews, Mike Coon and Deb Tysse

**Others Present**

Kacee Krob, Ashley Davis, and Laurel King, Teachers

**Public Comment- Non-Agenda Items- None**

Approve previous meeting report.

The committee approved the minutes from the November 30, 2015 meeting.

**OLD BUSINESS**

Issue(s) to be discussed: School Climate/Morale

Results of the climate survey developed and distributed by the labor team were discussed. Options to improve school climate/morale included professional development at weekly staff meetings, entire staff meetings to discuss issues and address a positive atmosphere, PIR in-service or workshop, and creation of another survey to monitor results.

**NEW BUSINESS**

Issue to be discussed: IBB Process

Members of the Labor Management Committee will remain as members of the Interest Based Bargaining Committee. The agenda of the first meeting will include the review and re-establishment of the guidelines and procedures of the IBB process.

Next LMC meeting will be March 1, 2016, at 4:00 pm in the Gallatin Gateway School Technology Lab.

Next IBB meeting will be March 1, 2016, at 5:00 pm in the Gallatin Gateway School Technology Lab.

**Adjournment**

The meeting was adjourned at 6:00 pm.



Deb Tysse, LMC Co-Chair



Lyn Morton, LMC Co-Chair

# Special Committee Meeting

January 19, 2016

## Sign-in Sheet

<u>Name- please print</u>	<u>Signature</u>
1. Deb Tysse	Deb Tysse
2. Elizabeth Matthews	<del>Elizabeth Matthews</del>
3. Lyn Morton	Lyn Morton
4. Donna Shockley	Donna Shockley
5. Travis Anderson	<del>Travis Anderson</del>
6. Mike Coon	Mike Coon
7. Kacey Kusb	Kacey Kusb
8. Ashley Davis	Ashley Davis
9. Laurel King	Laurel King
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**GALLATIN GATEWAY SCHOOL  
PO BOX 265, GALLATIN GATEWAY, MT 59730**

Gallatin Gateway School Policy #1070- The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

*\* Public comment will be asked on each agenda item. Do not sign below for agenda items.*

# Public Comment Sign-in

## Date: January 19, 2016

*\*Please sign below for non-agenda items to be heard under New business: Public comment.*

<b>NAME</b> (Please Print Clearly)	<b>TOPIC</b> (Please Print Clearly)
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*Lyn Morton*