

April Special Meeting Agenda Labor/Management Committee

The special committee meeting of the Labor/Management Committee has been scheduled for **Wednesday, April 22, 2015 at 5:30pm** at the Gallatin Gateway School Technology Room.

(All policies mentioned in the agenda can be found at www.gallatingatewayschool.com.)

Call to Order

Public Comment- Non-Agenda Items (GGs Policy #1070)

- I. Introductions/Mission Statements/Comments
- II. Approve previous meeting report
- III. Old Business
Cleanliness of School /Staff Responsibilities
Common Interest: Effective and efficient ways to keep environment clean and healthy

Discussion of Discipline Policy/Implementation
Common Interest: Consistent discipline/classroom management support of teachers and students for an optimal learning environment
- IV. New Business
School Climate/Morale
Common Interest: Building a thriving school climate and culture of trusting relationships to raise staff morale and support greater student achievement
- V. Set next meeting date

Adjournment

**APRIL 22, 2015 MINUTES
SPECIAL COMMITTEE MEETING
LABOR/MANAGEMENT COMMITTEE**

Call to Order

Meeting was called to order at 5:31pm in the Gallatin Gateway School Technology Lab.

Management Team Present

Donna Shockley, Trustee; and Lyn Morton, Trustee

Labor Team Present

Mike Coon, Elizabeth Matthews, and Deb Tysse

Others Present

William (Bill) Smith, Labor Mediator/Trainer, Montana Department of Labor & Industry; Brian Ehli, MEA-MFT; Carrie Fisher; District Clerk; and Christie Francis

Public Comment- Non-Agenda Items- None

New Business

Mr. Smith facilitated the labor/management committee meeting.

Approve previous meeting report and review old business

The committee approved the minutes from the April 1, 2015 meeting.

Issue(s) to be discussed: Cleanliness of School /Staff Responsibilities

Lyn Morton will follow-up with Superintendent DeBruycker regarding the status of implementing the short-term solutions discussed at the April 1 meeting. In addition, the committee agreed that they would like Superintendent DeBruycker, if she hasn't already, to meet with the cleaning services company by Monday, May 4, 2015 to implement the short-term solutions of vacuuming classrooms twice a week and taking out classroom trash that is left bagged in the hallway. Since, this will be on a trial basis the committee will review and discuss the progress of this short-term solution at the May 20, 2015 meeting to ensure it is going well.

Issue(s) to be discussed: Discipline Policy/Implementation

Members discussed their interests regarding discipline policy/implementation to provide consistent discipline/classroom management support of teachers and students for an optimal learning environment. Teachers reported how their discussions went with the teaching staff and noted that there were some other members of the teaching staff willing to help research and revise the discipline procedures for 2015-2016. Further discussion will take place when the administration can be present to address some questions, which arose during the meeting.

Issue(s) to be discussed: School Climate/Morale

Teachers explained that they were in the process of conducting a survey of the staff. They noted that they are utilizing the My Voice Survey which will be sent out to the entire staff in three stages: 1) Certified Staff; 2) Classified Staff; and 3) Management (Superintendent and Board). They are hoping to have it completed in the next three weeks and information from surveys will be provided to the committee members prior to the May 20, 2015 meeting. No further discussions occurred.

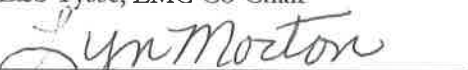
Next meetings will be May 20, 2015 at 4:45pm and June 11, 2015 at 4pm in the Gallatin Gateway School Technology Lab.

Adjournment


The meeting was adjourned at 7:24pm.



Deb Tysse, LMC Co-Chair



Lyn Morton, LMC Co-Chair




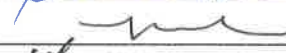
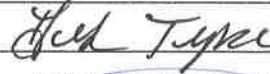


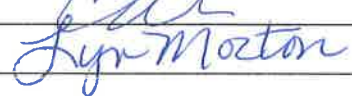


Carrie Fisher, District Clerk

Special Meeting

April 22, 2015

Sign-in Sheet

<u>Name- please print</u>	<u>Signature</u>
1. BRIAN R. EHLI MEA-MFT	
2. Bill Smith Doc	
3. Donna Shockley	
4. Mike Coon / Mike Coon	
5. Deb Tysse	
6. Elizabeth Matthews	
7. Christa Fugardis	
8. Lyn Morton	
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**GALLATIN GATEWAY SCHOOL
PO BOX 265, GALLATIN GATEWAY, MT 59730**

Gallatin Gateway School Policy #1070- The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

** Public comment will be asked on each agenda item. Do not sign below for agenda items.*

Public Comment Sign-in

Date: April 22, 2015

**Please sign below for non-agenda items to be heard under New business: Public comment.*

NAME (Please Print Clearly)	TOPIC (Please Print Clearly)
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