

April Special Agenda Special Committee Meeting

The special committee meeting of the Trustees Negotiation Team of School District #35 has been scheduled for **Tuesday, April 22, 2014 at 5:15pm** in the Gallatin Gateway School Library. *(All policies mentioned in the agenda can be found at www.gallatingatewayschool.com.)*

Call to Order

Public Comment- Non-Agenda Items (GGS Policy #1070)

New Business

Meeting of Gallatin Gateway Trustees Negotiating Team and Gallatin Gateway Education Association
MEA-MFT

Adjournment

"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."

APRIL 22, 2014
MINUTES
SPECIAL COMMITTEE MEETING
NEGOTIATIONS TEAM

Call to Order

Meeting began at 5:36pm in the Gallatin Gateway School Technology Room.

Board Negotiation Team Present

Donna Shockley and Cory Taylor

Gallatin Gateway Education Association Team Present

Mike Coon, Elizabeth Matthews, and Deb Tysse

Others Present

William Smith, Labor Mediator – Montana Department of Labor & Industry; Max Hallfrisch- Montana Department of Labor & Industry; Carrie Fisher, District Clerk; Lyn Morton and Ann Prescott

New Business

Mr. William Smith facilitated discussions between the two negotiating teams. The committee discussed the following items:

1. Revisited *Article 95- PIR Days* and tentatively agreed upon the following wording:
9.5- PIR Days – Seven (7) PIR days will be scheduled per school year, two **(2)** of which are the annual educators' ~~convention-conferences in October~~. Teachers may ~~utilize flex time and trade a~~ **maximum of two (2) of the October** educators' ~~convention-conference~~ days for equivalent training, completed **during non-contracted hours**, between the end of prior school year and the conference days. Equivalent training shall mean **six (6) OPI renewal credits to replace one (1) day, or twelve (12) OPI renewal credits or one (1) semester university credit to replace two (2) days, of the October** ~~attendance at MEA-MFT annual educators' conferences. The PIR committee will review any questions regarding equivalency of OPI credits.~~

The Board shall establish an **PIR** advisory committee to make recommendations to the School Board regarding the use and scheduling of PIR days. The committee shall include, but is not limited to teachers, administrative personnel, and trustees. The majority of the committee shall be teachers.

2. Tentatively agreed to add the following wording to *Article 24- Pay Periods*:
Article 24- Pay Periods- Each teacher may elect to receive his/her contract salary in 10 or 12 payments. Payroll checks shall be issued by the 5th of each month. **For employees electing the 12-month option, the 11th and 12th direct deposits will be initiated or paper checks mailed as soon as possible, but no later than 5 business days after the last contracted day.**
3. Discussions began regarding *Article 13.2- Annual Leave* to change and clarify language regarding taking leave just prior to or just subsequent to any holiday or vacation period or during the first or last week of school. Discussion will continue at the next meeting.
4. Other issues on the table for discussion at future meetings include: 1) Insurance; 2) Salary; 3) National Board Certification; and 4) Evaluation Process.

The next meeting will be held May 6, 2014 at 5:30pm. In addition, a subsequent meeting was tentatively scheduled for May 20, 2014 at 5:30pm.



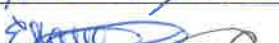






Adjournment

Meeting was adjourned at 7:42pm.

Special Meeting - Negotiation Team

April 22, 2014

Sign-in Sheet

| Name- please print | Signature |
|------------------------|-----------------------------------------------------------------------------------------------|
| 1. Lyn Morton |  |
| 2. Deb Tysse |  |
| 3. Elizabeth Matthews |  |
| 4. Donna Shockley |  |
| 5. Ann Mescott |  |
| 6. Mike Coen |  |
| 7. Cory Taylor |  |
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| 9. Bill Smith DLI |  |
| 10. Max Hallfrisch DLI |  |
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**GALLATIN GATEWAY SCHOOL
PO BOX 265, GALLATIN GATEWAY, MT 59730**

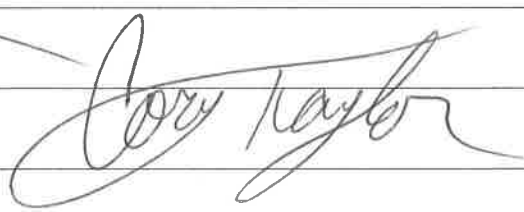
Gallatin Gateway School Policy #1070- The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

** Public comment will be asked on each agenda item. Do not sign below for agenda items.*

Public Comment Sign-in

Date: April 22, 2014

**Please sign below for non-agenda items to be heard under New business: Public comment.*

| NAME (Please Print Clearly) | TOPIC (Please Print Clearly) |
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