

July Special Committee Meeting Agenda

Labor/Management Committee

The special committee meeting of the Labor/Management Committee has been scheduled for Monday, July 13, 2015 at 10:00am at the Gallatin Gateway School Technology Room.

(All policies mentioned in the agenda can be found at www.gallatingatewayschool.com.)

Call to Order

Public Comment- Non-Agenda Items (GGS Policy #1070)

- I. Introductions
- II. Approve previous meeting report
- III. Old Business
 - Cleanliness of School /Staff Responsibilities
Common Interest: Effective and efficient ways to keep environment clean and healthy
 - Discussion of Discipline Policy/Implementation
Common Interest: Consistent discipline/classroom management support of teachers and students for an optimal learning environment
 - School Climate/Morale
Common Interest: Building a thriving school climate and culture of trusting relationships to raise staff morale and support greater student achievement
 - Scheduling for the 2015-2016 School Year
Common Interest: Develop an efficient schedule that supports the learning and teaching environment.
 - Transitioning to New Administration
Common Interest: Discussion of how new administration will address the needs of students and staff.
 - Health Insurance Plan for 2015-16
Common Interest: Understanding the plan options and rate comparisons.
- IV. Schedule next meeting date

Adjournment

**JULY 13, 2015 MINUTES
SPECIAL COMMITTEE MEETING
LABOR/MANAGEMENT COMMITTEE**

Call to Order

Meeting was called to order at 10:06am in the Gallatin Gateway School Technology Lab.

Management Team Present

Donna Shockley, Trustee; and Lyn Morton, Trustee

Labor Team Present

Mike Coon and Deb Tysse

Others Present

Carrie Fisher; District Clerk; Ashley Davis, Teacher; Travis Anderson, and Christie Francis

Public Comment- Non-Agenda Items- None

Approve previous meeting report

The committee approved the minutes from the June 29, 2015 meeting.

OLD BUSINESS

Issue(s) to be discussed: Cleanliness of School /Staff Responsibilities

Members reviewed information provided by Mike Coon from estimates obtained from companies who are interested in providing cleaning services to the District. The estimates were discussed and it was noted that the Facility advisory committee would be reviewing the estimates and making a recommendation to the Board based on their research regarding the cleaning and maintenance of the facility.

Issue(s) to be discussed: Discipline Policy/Implementation.

A preliminary draft was reviewed by the committee. Teachers will provide final input to the discipline policy-- either digitally or via meeting. Goal is to have that process completed by the week of July 24. The new superintendent, Travis Anderson, will be provided a copy of the handbook recommendations by July 24 and then a meeting is scheduled for administration and staff to discuss the proposed changes to the discipline policy and the handbook July 28 at 10am.

Issue(s) to be discussed: School Climate/Morale

Members discussed ways to foster positive and trusting relationships among the staff. Members also discussed scheduling training/workshops to address 1) team building; 2) communication; and 3) professionalism. The new superintendent, Travis Anderson, will review the professional development plan/PIR schedule and develop a training program for professional development to address the areas discussed by the committee.

Issue(s) to be discussed: Scheduling for the 2015-2016 School Year

New Superintendent, Travis Anderson, will meet with the staff on July 27 at 9am to discuss scheduling.

Issue(s) to be discussed: Transitioning to New Administration

Members discussed how the transition may occur and expectation may be communicated.

Issue(s) to be discussed: Health Insurance Plan for 2015-2016

MUST representative will be coming to GGS to meet with Business Manager and meetings with individuals can be scheduled on the same day. Business Manager will notify the staff of the day and time she will be available to meet with the staff.

Next meeting will be in September 2015—time and date TBD.

Adjournment


The meeting was adjourned at 12:18pm.



Deb Tysse, LMC Co-Chair



Lyn Morton, LMC Co-Chair

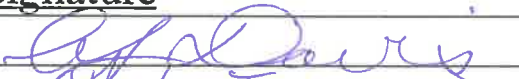
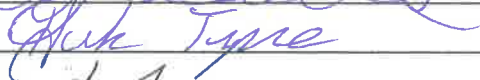
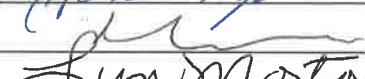
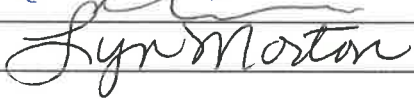


Carrie Fisher, District Clerk

Special Committee Meeting

July 13, 2015

Sign-in Sheet

<u>Name- please print</u>	<u>Signature</u>
1. Ashley Davis	
2. Deb Tysse	
3. Christie Elmer	
4. Lyn Morton	
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**GALLATIN GATEWAY SCHOOL
PO BOX 265, GALLATIN GATEWAY, MT 59730**

Gallatin Gateway School Policy #1070- The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

** Public comment will be asked on each agenda item. Do not sign below for agenda items.*

Public Comment Sign-in

Date: July 13, 2015

**Please sign below for non-agenda items to be heard under New business: Public comment.*

NAME (Please Print Clearly)	TOPIC (Please Print Clearly)
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